

The Sustainability program has seen progress throughout its initiatives this season. Areas of impact include waste reduction and employee/guest engagement, as well as carpool and compost programs.

	1k+ Pounds of food scraps diverted from landfill with our compost machine	75+ Employees directly engaged with sustainability efforts (Green Team, carpooling, compost programs)	42k+ Projected kWh reduction per season, in buildings with LED retrofit (enough to power 4 average homes for a year)
	PROJECTS	DETAILS	SEASON PROGRESS
7.5+ tons MTCO2e Emissions prevented by composting and carpooling this season.	Guest and Employee Engagement	Naturalist tours, Green Team, and the compost and carpool programs are all ways that employees can engage with our sustainability efforts	53+ guests attended a tour; 39 employees were involved with Green Team, 29 logged carpools, and 13 took compost soil
	Transportation Efficiency	Employee carpool program	Over 6.5 tons of GHG emissions & 14,700 miles avoided, according to logged employee carpools
	Waste Reduction	Reusable dishware, employee reusables, composting, and old uniform donation	600+ jackets donated, landfill paper down to 15% of Main Lodge waste on average (from 29% in 22- 23) with reusables, 1,020+ lbs food waste diverted from landfill
	Energy Efficiency	Lighting retrofit: Winters Creek, Main Lodge 90% LED lights	Projected energy savings of 42,000+ kWh, cost savings of nearly \$3,000 each season
Sustainability Program (775) 849-0704 x 264 anason@skirose.com	Community Engagement	\$1 for Tahoe partnership with the Tahoe Fund	\$3,300+ donated by guests for local environmental stewardship projects

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