



As stewards of the environment, **WE PLEDGE TO:**

- Incorporate sustainability into all aspects of our resorts
- Lead by example, and educate employees and guests about sustainability
 - Place collaboration over competition when it comes to sustainability
 - Advocate for climate protection

We will address the following priorities in our operations:

Climate Change: Action & Advocacy

Track, target, and reduce carbon emissions; support climate policy that will result in broad-scale carbon emission reductions, promote energy innovation, and support the transition to a clean energy economy.

Energy

Implement energy efficiency measures, increase the use of renewable energy, and support decarbonization of the grid to reduce greenhouse gas emissions and address climate change impacts.

Waste

Manage waste in a manner that reduces or eliminates greenhouse gas emissions and protects natural resources.

Transportation

Promote transportation initiatives that ease congestion and reduce greenhouse gas emissions, including support of electric and low emission vehicles.

Education & Outreach

Take a leadership role in sustainability education and outreach.

Supply Chain

Source energy, materials and services with low or no carbon footprint and encourage suppliers to decarbonize.

Water

Value water as a natural resource by using it as efficiently and effectively as possible.

Design & Construction

Design and construct facilities and trails to minimize impacts and complement the natural landscape.

Forest Health & Habitat

Be responsible stewards of fish and wildlife habitats and managing the forests and vegetation that support ecosystems, exceptional public recreation opportunities, and carbon sinks for greenhouse gasses.